



## **Climate Justice Advisor**

[Carbon Conversations TO](#) (CCTO) is a volunteer-run group that aims to motivate individuals in Toronto communities to express their concerns about climate change while gaining tools and resources to help them reduce their carbon footprint. Our program is designed using reputable [Carbon Conversations](#) materials developed by psychotherapist Rosemary Randall and engineer Andy Brown in the UK. We have been delivering the program in Toronto with great success since 2018 and we continue to expand our reach and impact each year.

### **As a team, we value:**

- Self-care and achieving a healthy balance with our different life priorities
- Finding a role that meets our team members' interests and the opportunity to grow and expand their skill set
- Professionalism & accountability to help us achieve our joint mission and desired impact
- Supporting each other in the climate action journey

### **General background/context on this role:**

Dialogue on a low-carbon future is incomplete without recognizing the systemic discrimination that negatively and disproportionately impacts marginalized communities. CCTO recognizes that a just and fair transition requires strong consideration of social justice in crafting effective solutions to the climate crisis. This role will be responsible for advising on CCTO's ongoing efforts to integrate climate justice into our team's operations and programs in order to actively support a just and fair transition for all.

### **Key Responsibilities:**

- Provide leadership and strategic vision around integrating and expanding CCTO's climate justice work
- Facilitate the process of creating an actionable plan that we can follow with clear outcomes related to CCTO's role in contributing to a just and fair transition
- Lead, facilitate and project manage a climate justice internal working group that will collaborate to learn, reflect, discuss and act to advance reconciliation and environmental justice in our local communities and beyond
- Other supporting tasks as required

### Key Skills and/or Experience *(that help with the role)*:

Applicants do not need to possess all of the below requirements, but should possess some of the following:

- A clear understanding of and/or passion for learning about anti-oppression and anti-racism in Canada and how it connects to environmental groups
- Experience in community organizing and/or engagement related to climate justice or social justice
- Self-starter, able to take initiative and implement new ideas
- Excellent organizational and time management skills, and ability to work with limited resources, seize opportunities and think creatively
- Solutions-oriented and collaborative, and able to make decisions that are holistic and that take intersectionality into account
- Interest or experience facilitating meetings/sessions that center on complex issues
- Working knowledge of GSuite (Drive, Docs, Sheets, etc.), and able to perform and synthesize internet research (i.e. creating presentations)

### Would be considered an asset:

- An understanding of the climate justice landscape within Toronto (e.g. which climate justice-related groups exist and how they are working to dismantle current colonial and unjust systems)
- Interest/experience in psychology, behaviour change, counseling or related areas
- Project management skills
- Experience in a volunteer-based setting as our organization is run fully by volunteers

### Timing and Commitment

- We are looking for a 6-8 month commitment to the role
- Approximately 10-12 hours per month (this is flexible, as you would be leading this initiative and the pace of the work)

### Perks:

- An honorarium is available for the successful candidate in recognition of their service in this role. We understand this will not fully cover the cost of this work and we are very willing to work with you to discover other non-monetary contributions we can offer.

- Develop skills in strategic thinking, project management, facilitation as you take the lead on a foundational pillar in CCTO's mission and key principles.
- Join and connect with a community of passionate humans who are all working together to normalize climate action.
- Make a difference and support others in their journey of climate action.

How to apply: Share with us why you are interested in this role and your resume by Monday, September 19th to [info@carbonconversationsto.com](mailto:info@carbonconversationsto.com). Please write '*Climate Justice Advisor Application*' in the email subject line.